

MONIR UDDIN

SENIOR FP&A | PERFORMANCE MANAGEMENT | FINANCE TRANSFORMATION

Doha, Qatar | +974 5568 4584 | moniruddin21@hotmail.co.uk | British Citizen

EXECUTIVE PROFILE

Senior FP&A and finance transformation leader with 14+ years of experience across real estate, hospitality, healthcare, FMCG, aerospace, banking and technology. Expertise in enterprise planning, performance management, financial control, capital-project governance and executive decision support. Proven record of improving forecast accuracy, accelerating reporting cycles, strengthening financial governance and leading teams of up to 20 across complex, multi-entity organisations.

CORE EXPERTISE

FP&A • Budgeting & Forecasting • Corporate Performance Management • KPI Frameworks • Executive & Board Reporting • Financial Modelling • Scenario Analysis • Variance & Root-Cause Analysis • CAPEX Governance • Business Partnering • Finance Transformation • Power BI • SAP FICO • SAP SAC • Oracle E-Business Suite • Alteryx • PMWeb • IFRS

PROFESSIONAL EXPERIENCE

Assets Group | Qatar

Sep 2025 – Present

FP&A Manager

- Lead group-wide budgeting, forecasting and monthly performance reporting across a diversified project portfolio exceeding QAR 25bn, integrating P&L, balance-sheet, cash-flow and operational KPI analysis.
- Improved forecast accuracy by 15% and accelerated month-end reporting by 20% through a standardised planning process integrating financial models, operational KPIs and commercial performance measures.
- Identified and resolved reporting omissions across business units totalling QAR 156m in revenue, QAR 16.8m in EBITDA and QAR 10m in net profit, improving the completeness of executive reporting.
- Lead and develop six Finance Analysts across multiple business units through structured coaching, model reviews and practical Power BI and SAP SAC training.
- Lead the monthly management reporting cycle and present consolidated performance, key variances, risks and opportunities to the Group CFO, Managing Director and President.
- Partner with hospitality, residential, commercial and investment teams to challenge forecasts, evaluate profitability and analyse occupancy, ADR and RevPAR drivers.
- Identified QAR 150k in annual audit savings by reviewing QFC requirements and eliminating unnecessary holding and domicile account audits.

Hamad Medical Corporation | Qatar

Jun 2024 – Sep 2025

Finance Controller

Dec 2024 – Sep 2025

- Strengthened financial governance across capital programmes exceeding QAR 200bn through budget control, expenditure tracking, variance review and executive reporting.
- Led Board-level financial reviews, translating complex capital-investment data into recommendations on funding priorities, project performance and risk mitigation.
- Improved executive visibility by developing Power BI dashboards covering expenditure, AR ageing, revenue, capital investment, MOF funding and operational KPIs including patient volumes, utilisation, waiting times and revenue-cycle performance.
- Managed and coached a finance team of 20 across business partnering, senior accounting, accounting and finance administration, aligning delivery with HMC's strategic priorities.

Finance Business Partner

Jun 2024 – Dec 2024

- Presented forecasts, performance insights and investment recommendations to C-level stakeholders, including the Chief of HMC, across multi-site healthcare operations.
- Led business-case governance with the Executive Director of Finance, reviewing feasibility studies and supporting investment approval decisions.
- Produced capital-project cost, cash-flow, PR/PO and variance reporting using Oracle E-Business Suite and PMWeb, strengthening cost-centre governance and spend visibility.
- Implemented Power BI dashboards for budget monitoring, debt analysis, stock reporting and project performance while coordinating budget cleansing and approval improvements with operational teams.

PROFESSIONAL EXPERIENCE — CONTINUED

Rolls-Royce | United Kingdom

Jan 2023 – Jul 2023

Group Finance Lead — SAP FICO Finance Transformation Assignment

- Reduced period-end close timelines by seven days across 42 company codes by automating SAP FICO activities, improving user training and reducing manual intervention.
- Led period-end and year-end close activities covering £7bn in financial data, ensuring accurate reporting, control compliance and timely senior-stakeholder submissions.
- Reduced manual postings by 25% through improved SAP SM37 batch processes and adoption of automated recurring workflows.
- Delivered management accounts and financial models for capital investment, tooling and maintenance expansion, including NPV, IRR, payback and contract-margin analysis.

Infor | United Kingdom

Apr 2022 – Jan 2023

Senior Accountant — Alteryx & Power BI

- Managed financial reporting and control across £545m of EMEA operations, strengthening reconciliation oversight and stakeholder confidence.
- Reduced reporting-cycle time by 90% by replacing manual workflows with Power BI dashboards and automated data models.
- Developed Alteryx forecasting models that improved process efficiency and analytical consistency across business units.
- Reviewed financial controls and customer contracts for IFRS and ASC 606 requirements, and supervised four accountants across journals, reconciliations and close activities.

Britvic Soft Drinks | United Kingdom

Jun 2018 – Apr 2022

Senior Finance Analyst — SAP FICO, Alteryx & Power BI

- Delivered management reporting and forecasting analysis for a £1.5bn+ revenue business, enabling data-driven commercial decisions across finance and operations.
- Reduced recurring reporting preparation by approximately 40% through Alteryx automation, Power BI dashboards and improved data models.
- Partnered with operational teams on cost performance, working capital and business trends, improving budget accuracy and cost-control visibility across product lines.

Jaguar Land Rover | United Kingdom

Aug 2015 – Jun 2018

Management Accountant — SAP FICO & Alteryx

- Prepared management accounts, forecasts, variance analysis and cost-performance reporting across manufacturing operations for a £20bn+ revenue automotive business.
- Reduced reconciliation turnaround by approximately 30% through SAP FICO and Alteryx-enabled analysis and process improvement.
- Partnered with operational stakeholders on budgeting, forecasting and cost control, identifying savings opportunities and improving performance visibility.

EARLIER EXPERIENCE

National Express West Midlands | United Kingdom

Sep 2014 – Aug 2015

Finance Analyst

- Supported month-end reporting, budget tracking and financial analysis for a major public-transport operator, improving regional cost visibility.

Royal Bank of Scotland | United Kingdom

2010 – 2014

Accounts Assistant

- Processed high-volume transactions, performed account reconciliations and supported audit preparation within a Tier 1 banking environment.

EDUCATION & PROFESSIONAL CREDENTIALS

- BA (Hons) Business & Finance — Birmingham City University, United Kingdom | 2011–2014
- Certified Management Accountant (CMA), IMA — Part 1 passed; Part 2 in progress
- ACCA — In progress; completed papers F1, F2, F3 and F4
- CFI designations — Financial Planning & Analysis Professional (FPAP); Financial Modeling & Valuation Analyst (FMVA); Capital Markets & Securities Analyst (CMSA)
- Alteryx Designer Core Certified | CFI Advanced Excel | CFI Advanced Power BI